

## FEMTOprint's Corporate Position on Conflict Minerals

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Conflict minerals refer to specific minerals that are mined under conditions of armed conflict and human rights abuses, notably in the Democratic Republic of Congo (DRC) and adjoining countries. These minerals, including tin, tungsten, tantalum, and gold, are widely used in various industries.

At FEMTOprint, corporate social responsibility means proactively preserving stakeholder trust, contributing to sustainable economic and environmental development, and adhering to our ethical values. We are committed to sourcing minerals responsibly, ensuring our practices do not contribute to armed violence or human rights abuses.

Our approach to responsible sourcing includes detecting and eliminating 3TG sources from our supply chain. We work to remove 3TG in our products that originate from the DRC region and support armed groups. Our supplier engagement involves:

- Instructing our suppliers to source materials from suppliers who also source responsibly, including from legitimate, conflict-free mines in the DRC region.
- Being committed to transparency and reserving the right to verify any information received from our suppliers.
- Instructing non-compliant suppliers to develop, implement, and document plans to remedy such non-compliance in a timely manner. If non-compliance cannot be resolved, we reserve the right to terminate the relationship with the supplier.
- Requiring suppliers to extend these expectations to their own suppliers, including commitments to responsible sourcing and the prohibition of forced labor.

At FEMTOprint, we remain steadfast in our commitment to ethical sourcing and corporate responsibility. We believe that by working together with our suppliers and stakeholders, we can create a positive impact and promote sustainable practices within the industry.

Thank you for your support and cooperation in fostering a more sustainable and ethical supply chain.

Muzzano, 22.07.2024

 FEMTOPRINT®

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